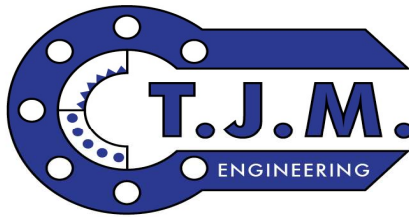




Stay on track with VM Drilling



ENVIRONMENTAL POLICY

VM Drilling Pty Ltd, VM Transport and TJM Engineering (hereinafter collectively referred to as The Group) recognise that the activities they perform impact directly and indirectly on the environment and on local communities with whom we interact.

It is our belief that protection of the environment, business development and growth can be compatible & sustainable. To this end we will strive to use common sense in regards to the environment and work within this parameter.

The Group, through the implementation of its HSE Management Systems, demonstrates acceptance of responsibility for its actions in regards to the environment. The Group aims to continually review and improve the HSE Management Systems to ensure it is compliant with Australian Standard 14001 (Environmental management systems) and the relevant statutory legislative requirements.

Therefore, it is The Group policy is to:

- **Actively promote and encourage the adoption of ecologically sustainable work practices and operations within our organization;**
- **Promote throughout the company a strong environmental ethic as part of its culture;**
- **Consider favorably, suppliers and sub-contractors who pursue good environmental management practices;**
- **Actively seek innovative and sustainable solutions to meet environmental needs;**
- **Communicate regularly with employees, sub-contractors, the community and regulatory authorities on environmental activities;**
- **Communicate improvement, suggestions, or identified risks, to management;**
- **Take responsibility to encourage staff and personnel to accept our environmental standards and guidelines and encourage them to develop strategies of their own;**
- **Develop and implement effective management systems that encourage proactive environmental management and continuous improvement;**
- **Encourage and congratulate good environmental practice in the workplace;**
- **Comply with all applicable legal and other requirements to which the company subscribes which relate to its environmental aspects. Compliance will be part of the environmental goals and objectives that will be established and maintained.**

This policy statement confirms The Group's intent to create and implement sound environmental principles throughout the company and is available to all employees and the public upon request.

This policy shall be reviewed at regular and planned intervals.

Courtney Pacey
General Manager

Dave Eddy
Operations Manager

Kelvin Criddle
HSE Manager

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