



Stay on track with VM Drilling

HEALTH AND SAFETY POLICY

Occupational health and safety is an integral part of the philosophies and management systems of VM Drilling Pty Ltd, VM Transport and TJM Engineering (hereinafter collectively referred to as The Group).

It is the belief of The Group that everyone has the right to return home at the end of their work shift in the same condition in which they started - free from the adverse effects of injury and disease. The Group promotes and maintains a safe and healthy working environment for all employees and contractors through the implementation of its HSE Management Systems.

The Group aims to continuously review and improve its HSE Management Systems to ensure it is compliant with Australian Standard AS4801:2001 (Occupational health and safety management systems), and the relevant statutory requirements. In order to achieve this aim, we will use a continuous improvement approach through the setting and achieving of measurable targets and objectives through our annual Health, Safety and Environmental Management Plan.

The Group have set a number of objectives which represents our commitment to health and safety. The Group will ensure that adequate resources are available to meet each of the following objectives:

- **The prevention of workplace injuries and disease;**
- **Communicating and consulting with our employees and contractors openly on OHS matters;**
- **The protection of employees and contractors from safety and health hazards which arise out of their work by providing safe workplaces, plant and systems of work;**
- **Meeting our legal requirements regarding safety and health as a minimum, and where possible exceeding those requirements;**
- **Recognising our responsibility and accountability for the health and safety of our personnel;**
- **Ensuring the safety of our personnel and contractors over all other interests and demands.**

The Management Team are responsible for developing, implementing and maintaining the HSE Management Systems to eliminate hazards and control the risks within the work environment. It is an expectation that Managers will 'lead by example' and display exemplary safe behaviours at all times.

Employees and contractors are all responsible for ensuring their own health and safety and the safety and health of others, and to comply with instructions given regarding safety and health. It is an expectation that employees will take responsibility for immediately addressing and fixing workplace safety issues (if possible) rather than leaving them for others.

Co-operation and consultation on health and safety amongst all parties in the workplace is an essential factor to achieving the objectives of this policy. We consider ourselves a team and through respect, trust and understanding, safety and health issues can be easily resolved.

This policy shall be reviewed at regular and planned intervals.

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